

CROSSROAD CHRISTIAN FELLOWSHIP

Constitution and By-Laws

Adopted on May 5, 2019

ARTICLE I.

ORGANIZATION AND PURPOSE

Section A. NAME:

This body, which is duly chartered as a Church under the laws of the State of Colorado, shall be named CrossRoad Christian Fellowship, and its domicile and principal place of business shall be 1044 Park Avenue, Pagosa Springs, Colorado, 81147.

Section B. AFFILIATION:

CrossRoad Christian Fellowship voluntarily chooses to affiliate with the Mesa Verde Baptist Association, the Colorado Baptist General Convention and the Southern Baptist Convention.

Section C. STATEMENT OF FAITH:

1. We believe there is one and only one, living and true God, Creator of all things, holy, infinitely perfect, and eternally existing in a loving unity of three equally divine Persons: The Father, the Son and the Holy Spirit. Having limitless knowledge and sovereign power, God has graciously purposed from eternity to redeem a people for Himself and to make all things new for His own glory (Deuteronomy 6:4; Isaiah 45:5-6, 19; Genesis 1:1; John 1:1).
2. We believe that the Scriptures of the Old and New Testament (the "Scriptures") are divinely and verbally inspired by God. The Scriptures in their original writings are without error. They are the complete revelation of His will for salvation, and the ultimate authority by which every realm of human knowledge and endeavor should be judged. In addition, the Scriptures stand alone as the only source for doctrinal teaching (Matthew 5:17-18; Proverbs 30:5-6; 2 Timothy 3:16-17; 2 Peter 1:20-21).
3. We believe that Jesus Christ is God incarnate, fully God and fully man. Jesus---Israel's promised Messiah---was conceived by the Holy Spirit and born of the Virgin Mary. He lived a sinless life, was crucified under Pontius Pilate, arose bodily from the dead,

ascended into heaven and sits at the right hand of God the Father as our High Priest and Advocate (Luke 24:22-40; I Corinthians 15:3-4, 12-22; John 1:1).

4. We believe that the Holy Spirit, in all that He does, glorifies the Lord Jesus Christ. He convicts the world of its guilt. He regenerates sinners, and in Him they are baptized into union with Christ and adopted as heirs in the family of God at the moment of salvation. He also indwells, illuminates, guides, equips and empowers believers for Christ-like living and service (John 14:16-17, 26; John 16:7-11).
5. We believe that mankind was created in the image of God, but because of Adam's sin everyone has been born with a sinful nature and all have sinned. Thereby, each has incurred not only physical death, but also spiritual death, which is separation from God (Genesis 1:26-27; Genesis 5:1; 2 Thessalonians 1:8-9; Romans 3:23).
6. We believe that Jesus Christ, as our representative and substitute, shed His blood on the cross as the perfect, all-sufficient sacrifice for our sins. His atoning death and victorious resurrection constitute the only ground for salvation (Acts 4:10-12; Romans 6:5-7; Titus 3:5-7; Hebrews 2:17).
7. We believe that all, who believe in and receive by faith Jesus Christ, are born again by the Holy Spirit, and thereby become children of God and heirs of eternal life. ("Believers") All believers are justified on the basis of Jesus Christ's life, death, and resurrection. For this reason, after physical death, all believers live eternally in God's holy presence. In contrast, all who have rejected Jesus Christ; will live eternally separated from God (Galatians 2:16; Ephesians 2:8-9; James 2:17-26).
8. We believe that water baptism and the Lord's Supper are the only ordinances of the church and practice them regularly as a testimony to the nature and work of Jesus Christ (Matthew 28:19; Luke 22:19-20; Acts 10:47-48; 1 Corinthians 11:23-26).
9. We believe that the true church comprises all who have been justified by God's grace through faith in Christ alone. They (Believers) are united by the Holy Spirit in the body of Christ, of which He is the Head. The true church is manifest in local fellowships; whose members are believers (Ephesians 5:23-32; Colossians 1:17-18; Ephesians 1:22-23).
10. We believe that Jesus Christ is the Lord and Head of the Church and that every local fellowship has the right, under Christ, to decide and govern its own affairs (Ephesians 1:22; Colossians 1:18).
11. We believe in the personal and bodily return of our Lord Jesus Christ. The coming of Christ, at a time known only to God, calls for constant expectancy and, as our blessed hope, motivates the believer to godly living, sacrificial service, and active mission (1 Corinthians 15:51-52; 1 Thessalonians 4:16-18; Titus 2:13-14).

We believe in the bodily resurrection of the dead, of the believer to everlasting blessedness and joy with the Lord, and of the unbeliever to judgment and eternal separation from God (1Corinthians 15:11-15; Revelations 20:5-6; John 5:28-29).

12. We believe that the term “marriage” has only one meaning and that is marriage sanctioned by God which joins one man and one woman in a single, exclusive union, as delineated in scripture (Genesis 2:24).
13. We believe that God determines that sexual intimacy occur only between a man and a woman who are married to each other. We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage relationship between a man and a woman (Leviticus 18:1-30).
14. We believe that any form of sexual immorality, such as fornication, adultery, polygamy, homosexuality, bisexual conduct, bestiality, incest, pornography or any disagreement with or attempt to change one’s biological sex, is sinful and offensive to God (Romans 1:26-32, 1 Corinthians 5:1-2, 6:9, Hebrews 13:4).
15. We believe that God offers redemption and restoration to all who confess and forsake their disobedience (sin) and seek His mercy and forgiveness through Jesus Christ (1 Thessalonians 4:1-8).
16. We believe that every person must be afforded compassion, love, kindness, respect and dignity (Galatians 5:22-23).
17. We believe that all hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Holy Scripture nor with the doctrines of the church. We choose to love the individual without condoning sinful behavior (John 8:1-11, Luke 6:27-36, Matthew 5:44, Ephesians 4:32).

Section D. PURPOSE

The purpose of this fellowship is to worship and glorify God and through the power of the Holy Spirit work together for the unity, edification, discipline, and encouragement of believers that we might grow in grace and holy conduct, and be an ambassador for Christ and to further His cause wherever we are. To achieve this purpose, this fellowship will engage in the following activities:

- the worship of God
- the preaching and teaching of the Bible
- evangelism
- missionary endeavors
- teaching and equipping believers to live a faithful Christian lifestyle through Bible Studies, home fellowships and other discipleship ministries.

1. Vision Statement – To be an authentic Christ-Centered fellowship reflecting God’s character internally and externally within the body.

2. Mission Statement – Our Mission for Crossroad Christian Fellowship is to balance our Service within the Body by:

- a. Being FILLED-UP through Worship, Fellowship and Discipline;
- b. While being POURED-OUT through Discipleship, Ministry and Evangelism.

3. Core Values Our Core Values are intended to be the basis of fellowship among us here at CrossRoad Christian Fellowship and we uphold these seven core beliefs as essential to the Christian faith. We value:

- 1. Jesus Christ being the central focus of all things (2 Corinthians 1:20).
- 2. Authentic worship that glorifies the Triune God (John 4:19-24).
- 3. Teamwork supported by mutual submission (Ephesians 4:1-2).
- 4. An overflow of thankfulness to God and to others (Colossians 3:17).
- 5. Discernment acquired from sound Biblical teaching (Colossians 2:8).
- 6. Being on mission as ambassadors for Christ; (John 20:21).
- 7. A church culture that is non-religious and does not add or subtract from the holy scripture.; (Matthew 23:28).

Section E. OUTREACH

All outreach and community work will be consistent with the organization and purposes stated in this article.

ARTICLE II.

FELLOWSHIP

Section A. PURPOSE AND MEANING OF FELLOWSHIP

For just as we have many members in one body and all the members do not have the same function, so we, who are many, are one body in Christ, and individually members one of another (Romans 12:4-5).

For the body is not one member, but many...If they were all one member, where would the body be? But now there are many members, but one body...Now you are Christ's body, and individually members of it (1 Corinthians 12:14, 19-20, 27).

We as believers in Christ should identify ourselves with other believers in a united assembly. Scripture tells us to meet regularly to love, serve and encourage one another, and to be ultimately united in Christian fellowship. But to truly achieve these purposes we must be committed to one another (1 Corinthians 11:18-21; Ephesians 4:14-16; Acts 20:7; Acts 2:44-46; Acts 14:27; Ephesians 4:25).

Membership affords the believer the opportunity as well as the responsibility to elect leaders who adhere to sound biblical doctrine and who lead by example. Members assist the leadership by approving major expenditures (ex: yearly budget) which could (negatively or positively) impact the financial health of the body in furthering the spread of the gospel.

Section B. FELLOWSHIP IDENTITY

CrossRoad Christian Fellowship consists of persons, who profess belief in the Lord Jesus Christ as their personal Savior; whose character, conduct and reputation reflect their profession of Faith; who agree with the Statement of Faith, who support the Core Values of the fellowship, and are led by the Holy Spirit to use their gifts to serve the fellowship. A person desiring to identify with this fellowship shall make their request known to the Pastor and/or Elder or Deacon. They will give their testimony of faith in Jesus Christ as personal savior to at least two Elders and be in agreement in our Covenant of Fellowship and Constitution and By-Laws by signing acknowledgement of such.

Section C. MEETINGS

The fellowship shall hold an annual meeting not later than January of each year at which time they shall approve a budget for the next calendar year, re-affirm the Elders and Deacons and fellowship officers as required. Additional Fellowship meetings shall be scheduled by the Elders based on needs and/or at the request of the fellowship.

Section D. NOTICE OF MEETINGS

Notice of meetings of the fellowship shall be given at least fifteen days prior to the annual fellowship meeting, meetings to appoint, or remove Elders or Deacons, meetings to appoint or remove the senior pastor, and meetings to discipline a member. Notice shall be given at least eight days prior to all other meetings except for an emergency meeting. Should this be required, members would be notified by telephone, e-mail etc.

Section E. VOTING AND QUORUM

Crossroad Christian Fellowship members attending any business or special meeting which has been properly announced shall constitute a quorum, providing the minimum number of members of the fellowship is 50% plus one regardless of the number of members of the fellowship at the meeting, to conduct business. Only members over the age of sixteen years are eligible to vote.

Section F. DECISIONS

On issues of budget, property, etc., consensus of the fellowship will be requested after an explanation of the policy or issue has been offered. Each issue may be amended by motion and voted on during the meeting before affirmation vote is taken. If there are objections to the final proposal, each dissenting voter's concern will be investigated as to validity and the Elders and Deacons will make a final determination as to whether the concern has enough merit to declare a lack of affirmation. However, if there is not a seventy-five percent affirmation of the members present on any given issue, the issue will be considered to be not confirmed by the congregation. For issues such as the approval of Elders & Deacons, this will be done by closed ballot vote. Amendments, additions or changes to the By-Laws are covered by Article Five, paragraph B.

Section H. DISCIPLINE OF MEMBERS

If a member is accused of having been involved in a grievous sin, the manner in which it is handled is in appendix A. The purpose of discipline is to restore an unrepentant believer. Crossroad Christian Fellowship believes that the proper way for restoration is defined by the flowchart in Appendix A. If a member is found in a grievous sin that injures another person or

injures the ministry of the fellowship of which he/she does not repent, or if he/she is found to promote a doctrine contrary to the Statement of Faith, and all other scriptural remedies have been exhausted, that member may be expelled from the fellowship at a disciplinary meeting. The Elders will proffer charges and give the accused member at least fifteen days written notice of the disciplinary meeting and the charges proffered. Charges must be substantiated by two or more witnesses. The Elders will preside over the disciplinary meeting, the accused member will have the opportunity to present a defense in person or in writing, and the members will determine whether to expel the accused member by secret ballot. The members may vote to restore an expelled member to the fellowship upon a showing of repentance (Appendix A).

Section I. MEMBERSHIP REMOVAL

A person's membership with the fellowship will be removed from the Membership Roll as follows:

1. Upon written notice by the member.
2. Result of death.
3. Is expelled as a result of discipline.
4. If a member regularly attends another church or has moved from the area, that member will be contacted regarding his/her Fellowship. If no response is obtained after three attempts, the member will be removed from the rolls.

A member that has been removed from the Fellowship Roll has no right or claim to any property of the fellowship.

Section J. AUTHORITY OF MEMBERS:

While the By-Laws delegate the leadership of the Fellowship to the Elders, the members retain the authority, consistent with the scriptures and the laws of the state, to call meetings and pass resolutions binding on the Fellowship and the Elders.

Section K. CONFLICT RESOLUTION

As people reconciled to God by the death and resurrection of Jesus Christ, we believe that we are called to respond to conflict in a way that is remarkably different from the way the world deals with conflict. We also believe that conflict provides opportunities to glorify God, serve other people, and grow to be like Christ. Therefore, in response to God's love and in reliance on His grace, we commit ourselves to respond to conflict according to the principles as outlined in Appendix A (Spiritual Discipline in the Church).

ARTICLE III.

ORGANIZATION/LEADERSHIP

Section A. ORGANIZATION/LEADERSHIP

This fellowship believes that every Christian is given gifts by the Holy Spirit which God is calling them to use in ministry. Recognizing that some believers are given gifts of teaching and leadership to be used to administer and oversee the functions of a local body, this fellowship adheres to an Elder led, congregational-affirmed authority, where Christ is the head, there is a plurality of leadership, and the members carry out the work of ministry and are the final human authority in the local body.

1. General Qualification

All members of the Elder & Deacon Team, including the Pastor(s), and Fellowship Officers must be members of this Fellowship and have a year-round residency. All Elders & Deacons, including the pastor(s), must be men; ministry leaders and teachers may be both men and women (married or single).

2. Ultimate Authority

We believe that Jesus Christ is the Head of His Church and therefore this fellowship is a Theocracy rather than a democracy, and as such shall be based more on the revelation of God through the scriptures, not the reason of men (Colossians 1:18; Ephesians 1:22-23).

3. Earthly Authority

“Elder Led” and “Congregational Affirmed” structure of authority as the best form of organization for the local church. The Elders will be responsible to guide this Fellowship in the decision-making process on matters concerning the Fellowship (Hebrews 13:7, 17; 1 Peter 5:1-5).

4. Fellowship Authority

The following areas that require Fellowship affirmation include election and re-affirmation of Elders and Deacons, calling/dismissing of Pastors, yearly budget, major property issues and actions that would alter the character or direction of the Fellowship or its ministry.

Section B. LEADERSHIP TEAM

1. Function:

The Leadership of Elders of the Fellowship has a three-fold function:

- a. To build and develop their own families in the Lord (1 Timothy 3:4-5);
- b. To feed and shepherd the flock of God (John 21:1-7; Acts 10:17-32; which involves positive impartation of truth, refutation of error, and administration of discipline);
- c. To oversee and manage the entire ministry of the Fellowship (Acts 20:28; 1 Peter 5:2-3; which involves assessing the needs of the Fellowship, planning, evaluating, and appointing those to assist in various areas of responsibility) and
- d. To interpret the statement of faith in Article 1.

2. Limitation of Authority:

The Leadership Team will submit all decisions of major importance (Article Three, Paragraph A.4) to the Fellowship for final determination.

3. Qualifications:

Leadership Team members, composed of Pastors, Elders and Deacons, shall adhere to and support the Statement of Faith and shall meet the qualifications of 1 Timothy 3:1-13 and Titus 1:5-9. This Fellowship believes that these qualifications describe a man who is mature in the Faith, one who makes a Godly, Christ-centered, Spirit-filled walk the practice of his life. This Fellowship believes that the phrase “husband of but one wife” refers to a man’s present circumstances and is not meant to arbitrarily disqualify any man who has been divorced. The Fellowship believes that the phrase “not given to drunkenness” in Titus 1:7 does not prohibit the consumption of beverages containing alcohol by Leadership Team members, but rather prohibits the consumption of alcohol that would damage a man’s testimony and work for God.

4. Composition:

The Leadership Team will be composed of Pastors, Elders and Deacons who are “spiritually” mature men who are led by the Holy Spirit to be leaders of the Fellowship. Just as the body of Christ is comprised of members with a variety of spiritual gifts to be made whole –the Leadership Team, to the extent possible, shall also be comprised of men with a diversity of spiritual gifts (1 Corinthians 12; Romans 12).

5. Meetings:

The Leadership Team shall meet at least once a month. Members are permitted to attend all meetings of the Leadership Team, unless the Leadership Team states that they have cause to meet in executive session. Except in the event of a dire emergency, notice of Leadership Team meetings shall be given to the Leadership

Team at least eight days in advance, and shall be printed in the church bulletin. Notice by telephone or email shall be adequate notice. 50% of the Leadership Team members constitutes a quorum.

6. Moderator; Policies:

The Leadership Team will rotate one of their number, other than the senior pastor, as moderator to preside over Leadership Team and Fellowship meetings. The Leadership Team will develop and implement a Policy and Procedures Manual for the operation of the Leadership Team and the ministries of the Fellowship.

7. Discipline of Leadership Team Members and Senior Pastor:

If a person has a grievance against a Leadership Team member (which includes the senior pastor), that person shall bring his complaint to the Leadership Team for a hearing. If it appears to the Leadership Team that the charges called into question the Leadership Team member's qualifications to continue in office and can be substantiated by the testimony of two or more witnesses, then the Leadership Team shall call a disciplinary meeting of the members. The Leadership Team will proffer charges and give the accused Leadership Team member at least fifteen days written notice of the disciplinary meeting and the charges proffered. The proffering of charges suspends the Leadership Team member (including the senior pastor) from office until the disciplinary proceeding is concluded. The Leadership Team will preside over the disciplinary meeting, the accused Leadership Team member will have the opportunity to present a defense in person or in writing, and the members will vote by secret ballot to determine whether the Leadership Team member is qualified to continue in office. Charges must be substantiated by two or more witnesses.

8. Leave of Absence:

a. A Leadership Team member, including the Senior Pastor, may take a sabbatical leave of absence from his duties for up to six months with the consent of the membership. Leaves in excess of six months shall be subject to approval of 75% majority of the membership.

b. If the Senior pastor is on an approved leave of absence or has vacated his position and an Interim Pastor is retained, the Interim Pastor will function as a staff position under the authority of the Elders. In no case will the Interim Pastor function as an Elder.

Section C. APPOINTMENT OF MEMBERS OF LEADERSHIP

The appointment and term of Leadership Team members (other than the Senior Pastor) is governed as follows:

1. Nomination and Appointment:

When the Leadership Team determines the need for additional members, the following procedure will be followed: A man may be nominated to serve as a team member by either the written nomination of two or more Fellowship members or by the existing Leadership Team. (Note: Before the name of the man is submitted for nomination, his permission must be asked by those nominating him). The candidate(s) for the Leadership Team shall be examined by the existing Leadership Team and announced to the membership at least fifteen days prior to a membership meeting called for the specific purpose of appointment. The membership shall then determine whether to appoint the candidate(s), after considering the recommendation of

The Leadership Team members will be re-affirmed each year at the annual Fellowship meeting. Leadership the Leadership Team. Appointment will be accomplished by closed ballot. The appointed Leadership Team member(s) will be commissioned (see Procedures and Policy Manual) at the next Sunday morning service. It's understood that Leadership Team must be maintained by an odd number.

2. Term of Office:

Team members will continue in office until either (a) he is not re-affirmed by the Fellowship, (b) he resigns, (c) he is removed as a result of discipline, or (d) he ceases to be a member of Crossroad Christian Fellowship.

Section D. SENIOR PASTOR:

The senior pastor is a man whose vocation is devoted to the work of the Lord, and as such has the primary responsibility for teaching, preaching, pastoral care and administration of the ministries of the fellowship under the advisement of the Leadership Team.

1. Qualifications:

The Pastor shall be a man of true and established Christian character and qualified to preach and teach the Word of God as described in 1 Timothy 3:1-7; 11 Timothy 2:15, and Titus 1:5-9. He must be in full accord with the By-Laws, which include the Statement of Faith and the Core Values of CrossRoad Christian Fellowship.

2. Duties:

The Senior Pastor shall provide spiritual vision and challenges to the Leadership Team and the Fellowship. He shall preach and teach the Word of God in complete agreement with the Statement of Faith and the Core Values; lead the Fellowship in accomplishing its objectives and manage the staff in support of these objectives.

- a) He shall be a member of the Leadership Team and an ex officio member of all other team ministries except where matters of his employment are concerned.
- b) He shall not qualify for any elected or appointed office or other ministries, nor can he serve as the Fellowship Moderator.
- c) He shall hire, fire and supervise all Fellowship staff in consultation with the Leadership Team.
- d) He shall provide the Leadership Team with at least an annual, written evaluation of the staff that reports to him, making necessary recommendations for changes in job descriptions, including additions to and termination of staff.

3. Accountability:

The Senior Pastor shall report to the Leadership Team at their meetings and submit a report at the annual Fellowship meeting. He is accountable to the Leadership Team and to the Fellowship. His performance shall be evaluated annually by the Leadership Team.

4. Vacancy:

If the office of Pastor is vacant, the members may appoint a team of persons to review resumes and interview candidates under the oversight of the Leadership Team. The Mesa Verde Baptist Association shall be informed of vacancy and assistance be requested. The Leadership Team may recommend a candidate to the members for consideration, who shall examine the candidate and determine if the man is qualified and whether the Holy Spirit would have the man serve as pastor. A vote of the members is required to extend a call for a pastor. If a call is accepted, the Leadership Team shall at once arrange for the pastor to take office. Within three months of accepting the call, the Pastor will be commissioned at a Sunday morning service.

5. Term Removal:

The Senior Pastor serves an indefinite term at the will of the membership. He shall continue in office until either (a) he and the members agree that he should leave office, (b) he resigns, (c) he is removed from office by a vote of the members at a meeting called for that purpose, in which case he shall be given at least three months' notice of termination, or (d) he is removed as a result of discipline, in which case he is terminated without notice.

Section E. MINISTRY TEAM LEADERS:

The Leadership Team is given the authority to delegate duties and oversight of specific areas of ministry as they deem necessary. Under this authority, the Leadership Team can create and dissolve Ministry Teams. The Leadership Team will evaluate and appoint Ministry Team Leaders who will then be presented to the Fellowship for affirmation.

Section F. FELLOWSHIP OFFICERS:

The following Fellowship offices are created to carry out the legal and business functions of the Fellowship:

1. Board of Directors:

For legal and business purposes, the Leadership Team will be the Board of Directors of the Fellowship, who shall appoint a trustee who will be the registered agent who will serve at the will of the directors. The Senior Pastor may not be the Fellowship's trustee or registered agent.

2. Fellowship Offices:

The Leadership Team shall establish Fellowship offices as required (i.e. Treasurer, Secretary, etc.). When an office is established, a job description will be written outlining the responsibilities of the position. Those persons who are selected to fill these offices shall be affirmed by the Fellowship at the annual meeting.

3. General Qualifications of Officers:

Members of the Board of Directors and Fellowship Officers must be members of the fellowship.

ARTICLE IV.

PROPERTY

Section A. POWERS

This Fellowship shall have the power to buy, own, and sell property in its corporate name as provided in its Articles of Incorporation. Conveyance or encumbrance may be made of all or part of the Fellowship, however, any such action must receive at least a majority vote of the membership at a meeting called for that purpose. Instruments of conveyance or encumbrance so authorized at any such meeting shall be executed in the name of the Fellowship by the Fellowship's Board of Directors.

Section B. EFFECT OF DISPUTE:

In the event of disagreement and division in the Fellowship (which God forbids), the Fellowship's name and all property shall be retained by those members remaining and adhering to the Articles of Incorporation and By-Laws; provided, however, that should the withdrawing faction ever comprise seventy-five percent or more of the entire membership, then and in that event, the Fellowship's name and all Fellowship property shall be deemed to be in the control of the withdrawing faction, and subject to such faction's use and ownership.

Section C. USE OF FACILITIES:

1. Any marriage performed on church premises shall be officiated either by an ordained member of the clergy or someone approved by the Leadership Team. Any officiant not employed by the Crossroad Christian Fellowship shall serve at the discretion of the Pastor or Leadership Team.
2. Clergy officiating marriage ceremonies on church premises, whether or not employed by the church, shall affirm their agreement with the statement of faith on marriage and human sexuality adopted by this church and conduct themselves in a manner that is consistent therewith.
3. Clergy and staff implementing the procedures contained in Appendix B may, at their discretion, decline to provide church facilities for, and/or decline to officiate at a ceremony when in their judgment, there are significant concerns that one or both of the applicants may not be qualified to enter into the sacred bond of marriage for theological, doctrinal, moral or legal reasons.

ARTICLE V.

AMENDMENT, MERGER AND DISSOLUTION

Section A: REVIEW OF BY-LAWS:

The Fellowship recognizes that the By-Laws may need to be revised as the Fellowship grows. The Leadership Team will have the responsibility to determine when a review is necessary.

Section B. AMENDMENT:

The Articles of Incorporation and the By-Laws may be amended only in writing approved by a three-quarter majority of the members, comprising a defined quorum (Article II Section E, at a meeting called for that purpose.

Section C. MERGER, DISSOLUTION:

This Fellowship can be dissolved or merged with another Fellowship, subject to the restrictions contained in the Articles of Incorporation, only upon a three-quarter majority vote of the members comprising the quorum following a resolution by the Leadership Team.

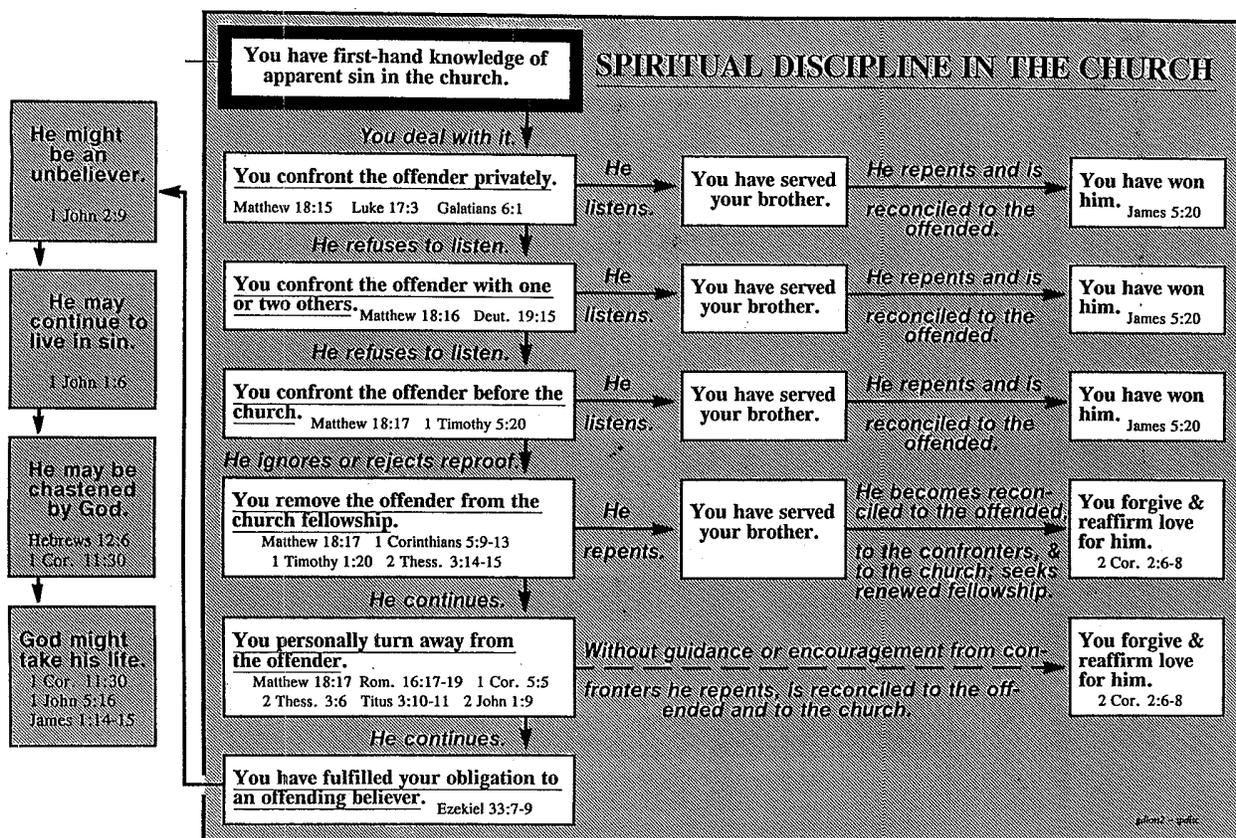
Section D. DISPOSITION OF PROPERTY:

In the event of dissolution and liquidation of this Fellowship, all assets of the Fellowship would become the sole property of Mesa Verde Baptist Association.

APPENDIX A

SPIRITUAL DISCIPLINE IN THE CHURCH

“And if your brother sins, go and reprove him in private; if he listens to you, you have won your brother. But if he does not listen to you, take one or two more with you, so that by the mouth of two or three witnesses every fact may be confirmed. And if he refuses to listen to them, tell it to the church; and if he refuses to listen even to the church, let him be to you as a Gentile and a tax-gatherer. Truly I say to you, whatever you shall bind on earth shall be bound in heaven; and whatever you lose on earth shall be loosed in heaven.” Matthew 18: 15-18



APPENDIX B

Policy on Marriage and Human Sexuality

Introduction

This is a policy statement on the beliefs of CrossRoad Christian Fellowship regarding religious beliefs concerning marriage and human sexuality and our policies based upon the necessary application of our faith to life and practice.

What We Believe About Marriage and Human Sexuality

We believe, based on the teaching of the Scriptures in both the Old and New Testaments, that marriage is an institution ordained by God from the foundation of the world, and intended as a lifelong union of one man and one woman. This idea is supported by the account of creation in Genesis chapters 1 and 2. Genesis 1:26-28 provides that God created man in His own image, both male and female. The passage implies that a unity of one man and one woman is in some way necessary to fully represent the image of God in mankind.

Genesis 2 provides a more detailed account in which God created the first man, Adam, and decided that it was not good for him to be alone. (Genesis 2:18). God indicated that He would make “a suitable helper for him.” God brought all of the animals to Adam, but none of them was a suitable helper for him, so God then created Eve, the first woman, from part of Adam himself. God did not create a second man to be Adam’s helpmate, or an assortment of multiple women, but rather one woman. Together they were man and wife and had “no shame” or sin in their union with each other. (Genesis 2:15-25).

Jesus Christ reaffirmed the teaching of the Old Testament when He said, as recorded in Matthew 19:4-6, “Haven’t you read, he replied, that at the beginning the creator made them male and female and said for this reason a man will leave his father and mother and be united to his wife and the two will become one flesh. So they are no longer two, but one. Therefore, what God has joined together, let not man separate.”

The Apostle Paul states in Ephesians 5:22-32 that marriage is not merely a human institution but is a special divine metaphor that is supposed to illustrate the union of Christ and the church. For this reason, also, only a union between a man and a woman can be a proper marriage because a union between two men, two women, or one man and multiple women or any collection of people could not properly illustrate the relationship between Christ and his church.

1 Corinthians 6:9-11 condemns a variety of lifestyles including those associated with adultery, prostitution, and homosexuality. The Bible condemns all forms of sexual immorality and encourages Christians to flee from it because of its destructive effects, and because the body of the Christian is the temple of the Holy Spirit. (1 Corinthians 3:16 & 6:12-20).

Romans 1:18-32 makes it clear that it is not only sinful to engage in homosexual unions but is also sinful to approve of such sins in others or encourage their practice. As a result, in order to maintain our consistent Christian witness, we cannot sanction, approve, or promote in any way adultery, fornication (a sexual relationship between an unmarried man and woman; i.e. “living together”). Pornography, pedophilia, polyamory, polygamy, bestiality, or homosexual unions. This is made clear also by countless other verses throughout the Old Testament as well as by these and other passages in the New Testament.

Our church follows what the Bible reveals as the “sure foundation” of the teachings of Jesus Christ and his apostles (Matthew 7:24-29 and 1 Corinthians 14:37). The church is called to teach and practice these teachings and is not at liberty to depart from them for a different authority if it is to authentically bear the name “Christian”. Though we strive to live peaceably with all people and to obey legitimate government authority, in instances involving matters as foundational as marriage we must ultimately obey God rather than man if the two come into conflict (Acts 4:18-22).

Sexual activities outside of marriage, including but not limited to fornication, adultery, incest, homosexuality, pedophilia, polyamory and bestiality are inconsistent with the teachings of the Bible and the church. Lewd conduct, transgender behavior, and the creation, distribution or viewing of pornography is incompatible with God’s intention.

Our Faith Based Policy on Marriage and Human Sexuality

As a result of these above described religious beliefs and our belief in the need for a practice of fidelity to these beliefs, it is our policy that the facilities of this church may not be used for any ceremony that in any way approves of, solemnizes, supports or allows a same-sex union or a polygamist or any union which, in the judgment of the Board of Elders, in some way constitutes child abuse. It is also the policy of the church that no pastor or member of the church staff shall officiate at any ceremony designed to solemnize, promote, create, or approve of such a union. Nor may any member of the church enter into such a union without being subject to church discipline.

A civil government's sanction of a union will be recognized as a legitimate marriage by the church only to the extent that it is consistent with the definition of marriage found in this Policy Statement.

Policy Regarding Sexuality

Recognizing that we all struggle with sin, CrossRoad Christian Fellowship will provide an environment that welcomes people who struggle with sexual sin. We will seek to love all people in Jesus' name, pointing them towards Christ's power to forgive and heal. While the Bible teaches that those who engage in sexual sin, sin against their own body we also recognize that sexual sin is not characterized in Scripture as being more severe than other forms of sin. We will seek God to discern ways that we can directly and indirectly minister and share God's love with those who struggle with every kind of sin. We also recognize that there is a difference between temptation and behavior and while temptation is sometimes unavoidable we are responsible for our behavior.

Church Practices Derived from This Policy

Clergy

1. Ordained clergy or licensed ministers employed by the church shall affirm the statement of faith on marriage and human sexuality adopted by this church.

2. Only individuals approved by this church shall officiate at marriage ceremonies conducted on church property.
3. Clergy employed by the church shall be subject to dismissal and/or loss of ordination for violating this statement of faith on marriage and human sexuality or by officiating at a marriage ceremony that violates the letter or the spirit of this policy.

Applicants for weddings performed by church staff:

1. Applicants wishing to have a ceremony performed by a member of the clergy employed or clergy or judiciary approved by the church or to use the church facilities for their wedding shall affirm the statement of faith regarding marriage and human sexuality and shall conduct themselves in a manner that is consistent therewith.
2. Applicants shall participate in premarital counseling by clergy or counselors employed by this church or other persons who in the sole opinion of the pastoral staff of the church have the appropriate training, experience, and spiritual understanding to provide such counseling. All pastoral staff, counselors or other persons providing premarital counseling shall affirm the statement of faith of this church on marriage and human sexuality.